



The Benefits of Using Flexible Labor to Cover Facility Maintenance Vacations and Vacancies

You depend on your Facilities Management Team to ensure your school buildings are healthy and safe for students. What happens when team members are gone for an extended period of time? Life happens – maybe members of your team are going on vacation, having surgery or recovering from an injury sustained in their weekend softball league. Don't just "make do" and let tasks pile up.

Consider bringing in flexible, skilled trade workers from MISBO Consortium Partner **Tradesmen International** to fill those gaps. Tradesmen has been in the business of providing skilled trade workers of all types for more than three decades. Our extensive nationwide network of pre-screened and vetted labor means you can easily find the type of worker you need for whatever length of time required.

Contingent labor is a great solution for planned absences, such as when your in-house maintenance technician heads out for two weeks on a honeymoon. It is also a great way to maintain productivity when you have positions open and haven't yet found the right candidates. Many schools also use skilled labor to "catch up" when work orders are piling up. Talk to your local Tradesmen International representative about a flexible labor solution which delivers the following benefits:

- Filling the gaps during vacations or vacancies can help you minimize disruptions and risk, as you'll
 have full maintenance staff coverage with your contingent skilled worker(s) onsite. Our workers
 function as members of your team, so you maintain control.
- Position yourself to quickly address crisis maintenance needs, even when your core staff is on vacation or positions are vacant.
- Even during vacations or vacancies, you can complete ongoing facility or maintenance projects on time, so you stay on schedule and accomplish workload goals.
- The use of contingent labor helps you to maintain operational excellence to keep your facilities running at peak performance, which is essential for safety.
- You can undertake more in-house construction, renovation, and retrofit projects within budget by staffing up for only as long as needed.
- Our extensive network empowers you with access to the specific types and skill levels of tradespeople to fill your needs whatever facility maintenance role is required.

Our local trades team has a designated Account Executive, your staffing solutions partner, at your disposal. To learn more, please contact:

Joey Bigley at 217-652-3152 or joseph.bigley@tradesmeninternational.com or

Bruce Wester at 904-228-8469 or <u>bruce.wester@tradesmeninternational.com</u>.

